

INFORMATION OBLIGATIONS DATA CONTROLLER FOR JOB APPLICANTS

ADMINISTRATOR OF PERSONAL DATA

The administrator of your personal data is "Roltec" sp. z o. o., ul. Święty Marcin 29/8, 61-806 Poznań. ("Company").

DATA PROTECTION OFFICER

In matters concerning the processing of personal data, please contact the designated Data Protection Inspector by mail to the address: ul. Święty Marcin 29/8, 61-806 Poznań with a note "IOD" or by e-mail: iod@roltec.pl

PURPOSE AND LEGAL BASIS OF DATA PROCESSING

Your data is processed by us for the following purposes and on the following legal bases:

- a) to carry out recruitment within the framework of the recruitment currently carried out at the Data Controller - on the basis of legal provisions, i.e. Article 22¹KP (Article 6(1)(c) RODO) and to the extent beyond the scope indicated in the provisions of the law on the basis of your consent (legal basis Article 6(1)(a) RODO),
- b) to conduct future recruitment in the framework of a recruitment which will be conducted at the Data Controller in the future - on the basis of your consent (legal basis: Article 6(1) (a) RODO).

DATA RECIPIENTS

We may share your data with the following categories of entities: subcontractors, i.e. entities which we use for data processing and with whom we have entered into an entrustment agreement processing your personal data: e.g. to an IT company, our hosting service provider, our software providers and entities entitled to obtain data on the basis of applicable laws.

Please also note that we do not transfer your data outside the European Economic Area Economic Area and we do not intend to do so in the future.

DATA STORAGE PERIOD

The data processed for the purposes of the recruitment process are stored for a period of 3 months from the end of the recruitment process or for the period of 12 months counted from the date of consent to the storage of application documents for the purposes of future recruitment - but not longer than until the withdrawal the consent given.

YOUR RIGHTS:

In relation to our processing of your personal data, you have:

- (a) the right to access the content of the processed data and to receive a copy of it,
- b) the right to rectify (amend) your data,
- c) the right to erasure of your data,
- d) the right to restrict data processing,

(e) the right to object to the processing of the data,

f) right to data portability,

g) the right to withdraw consent to the processing of data at any time, without affecting the compatibility with the law of the processing performed on the basis of consent before its withdrawal. You may exercise the above rights by sending us an email to the following email address Data Protection Officer's email address or the Company's address given. Your data will not be subject to automated decision-making, including profiling. In cases where you consider that the processing of your data violates the provisions of the RODO Regulation, you have right to lodge a complaint with the supervisory authority (President of the Office for Personal Data Protection).

VOLUNTARINESS OF PROVIDING DATA AND CONSEQUENCES OF FAILING TO PROVIDE THEM

1. providing the data and consenting to the processing of personal data for the purposes of the current recruitment process is voluntary, however, the consequence of not providing the data necessary the recruitment process or not giving your consent to processing your data for the purposes the current recruitment process will not be able to participate in the recruitment process for the position of an employee at the Data Controller.

2. providing the data and giving consent to process the personal data for future recruitment purposes is voluntary, however, the consequence of not giving consent to process the provision of data and giving consent to process personal data for future recruitment processes is voluntary, however, the consequence of not giving consent to process personal data for recruitment processes for the position of an employee with the Data Controller on the basis of the CV submitted as part of the current recruitment process.

Please include the following information in your CV:

Consent to the processing of personal data for the purposes of the current recruitment:

Having read the information clause. for job applicants, based on the applicable the applicable legal provisions, I declare that: the information presented to me is understandable to me, I have been informed, inter alia, that providing my data is voluntary and that I have the right to access to my data, to correct them and to withdraw my consent at any time; and I agree to the processing of my personal data contained in the documents submitted for for the purposes of current recruitment conducted by Roltec sp. z o.o.

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(date and signature)

I consent to processing of my personal data for the purposes of future recruitment:

I also consent to the processing of my personal data contained in the documents submitted for the purposes of current recruitment documents, also for future recruitment conducted by Roltec sp. z o.o.

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(date and signature)